

# Jacobi Intern Handbook

Effective Date: June 2026

## WELCOME TO JACOBI

This handbook is your official reference for Jacobi policies, benefits, and expectations. Please read it in full during your first week and keep it accessible throughout your employment. Questions should be directed to People Operations at [people@jacobi.com](mailto:people@jacobi.com).

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# 1. Company Overview

Jacobi builds decision-support tools and analytical systems used by teams across finance, operations, and research. Founded on the principle that better information leads to better outcomes, every product we ship is designed to reduce ambiguity and increase clarity for the people who rely on it.

Our headquarters is located in San Francisco, CA. Remote and hybrid roles are supported across the continental United States. The People Ops team maintains a current office-location directory on the internal wiki.

## CORE VALUES

- Clarity over cleverness
- Own your outcomes
- Build trust through transparency
- Stay curious

These values are not aspirational posters on a wall. They are the criteria by which decisions are made, performance is evaluated, and team members are promoted. Refer to Section 7 for how values factor into feedback cycles.